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The Thief In Your Company: Protect Your Organization From The Financial And Emotional Impacts Of Insider Fraud

The
THIEF
in Your
COMPANY

Protect Your Organization from the Financial
and Emotional Impacts of INSIDER FRAUD

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Synopsis

Fraud can happen anywhere—even in the most successful companies. Most businesses, large and small, lose an average of 5% of their annual gross revenues to insider fraud. The worst part? The Thief in Your Company is most likely the person you trust the most. Forensic accountant Tiffany Couch is a sleuth with an adding machine. She has seen theft in many forms, but what sticks with her the most is not the fraud schemes or the dollar losses. It's the victims who all experience the same emotional devastation that these crimes leave in their wake. And her warning: It can happen to you. The Thief in Your Company will educate you and entertain you, pull at your heart strings, and convince you to put her time-tested security blueprint into practice. All types and sizes of organizations will learn how to: Be familiar with and protect against the most common fraud schemes Recognize who the typical fraudsters are Leave the door open for whistleblowers to report suspicious activity Take specific actionable steps if fraudulent activity is discovered Understand the emotional impacts of financial crimes The impacts of fraud are financially and emotionally devastating. Taking simple actionable steps will help companies recover, gain peace of mind, and take their power back.

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Customer Reviews

As an attorney, I often spend hours a day reading things like insurance policies, financial statements, court opinions, and medical records. So, when I read in my spare time, I usually go for escapist fiction. I sometimes try to read non-fiction, but it seems to put me to sleep. This little book, on the other hand, was an easy read because the human interest element sucks you in. Well written, informative.

This is one of the first professional works to look at the emotional cost of fraud, not just in terms of dollars and lost profits. A professionally researched and written book by an excellent fraud examiner, this is full of interesting examples of real cases investigated by the author. Definitely a must-read for the business owner or upper management of any company, but it's also a good reminder for investigators and those in the anti-fraud profession that we're dealing with real people, and not just dollars and cents.

Must read for any business owner, elected official and anyone involved with a organization or board, committee or fund raising organization that handles money. The fraudster/ thief is most often a trusted soul. This book gives examples of how thieves take advantage of trusting souls, boards, council's and intelligent business people in large and small operations. Excellent book! Well written!

This book will remain in my bookshelf and will be a reminder to me on how to be an asset to my clients versus just a bill they pay for accounting services. The author show CPAs how to bring the human side to their work. Yes we work with the numbers but behind the numbers are people and their dreams, successes, failures and lives. Thank you Tiffany for writing about how important it is to see our clients first as people and then the engagement. This book will be something each of my staff will read and implement in working at my firm. It will also be a book I recommend every business owner to read and implement in their business. It is well written for non-accountants to understand and also allows the CPA to relate to the experiences Tiffany had with her own clients and experiences. Thank you Tiffany for taking the time to write your experiences and knowledge gained from those experiences with the business world.

I liked that the book talked about the emotional side of fraud as well as what to look for & the fraud

triangle. A good read for any business owner, especially where segregation of duties is difficult. There are still things the owner can do to protect his company like opening & checking bank statements over personally. I thought the book was written in simple language and easy for a non-accountant to understand. Knowing this information could save an owner a lot of money and grief. I have dealt with fraud and it takes a lot of time, resources and is emotionally draining. It is often times the person that you never thought in a million years would steal from you, but they do and then you have to handle it. This book also talks about how to handle the fraud.

"...there are foolish criminals who are discovered, and wise criminals who escape. The hiding of a crime, or the detection of a crime, what is it? A trial of skill between the police on one side, and the individual on the other. When the criminal is a brutal, ignorant fool, the police in nine cases out of ten win. When the criminal is a resolute, educated, highly-intelligent man, the police in nine cases out of ten lose. If the police win, you generally hear all about it. If the police lose, you generally hear nothing. And on this tottering foundation you build up your comfortable moral maxim that Crime causes its own detection! Yes—*all the crime you know of. And what of the rest?*" (Count Fosco, *The Woman in White*) If there indeed is such a thing as a "wise criminal" surely the resolution, education and intelligence of the fraudster who takes advantage of the trust of his employer for personal gain qualifies for such a label particularly as it relates to the frequent lack of or late detection of his crimes. In her excellent book on the topic of "familiar" fraudsters Tiffany Couch classifies businesses and organizations into three categories: those which have been victimized, those which will be, and those which have been victimized but will not be again having learned from their mistakes. If you find yourself in the first category, you will find solace in Tiffany's poignant stories that the emotions you felt when the betrayed trust was finally exposed are natural and shared by all who are victimized in this way. Your membership card now punched, use Tiffany's suggestions in this book to leverage membership into that third category. If you imagine yourself a member of the illusory fourth category: those who have not been victims and never will be, you are probably actually in the second category and Tiffany's revelations of typical weak spots in the defense against fraud are ignored at your peril. If you find nothing in this book currently of value to you, don't cast it aside but keep it for that nearly inevitable time in the future when, suffering from the betrayal of trust resulting from your willful ignorance of the information Tiffany provides in this book, you are in need of the consolation of those who have gone before you and you want to know how to keep it from happening again.

The book was an excellent read! I am in the public accounting business also, and will be recommending this book to my clients and organizations I'm involved with. I appreciate the emphasis placed on the human factor, and telling the story of the emotional toll that occurs. The writing was very easy to read and understand. The summaries at the end of each chapter helped to be mindful of the lessons learned.

Good book. Easy and very informative read. This is a great reminder of what can happen when we don't put the right systems and controls in place. And you get it from Tiffany, who has been in the ditches doing this work for many years. Solid, practical advice, backed up with real life examples...This book is a great reminder for us to keep the radar running as we manage our businesses.

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